



## General Foreman

### The Role:

The purpose of the role of the General Foreman is to ensure the delivery of projects safely, on time, within budget and snag free. The post-holder will be responsible for scheduling, co-ordinating and supervising the work of all site operatives.

### Key Responsibilities:

#### Operate and promote safe working on site

Implement company requirements and legal regulations paying specific attention to HSE legislation and quality

Carry out and record site inspections

Ensure all works are carried out in line with approved method statements, conduct and amend risk assessments and deliver toolbox talks/briefings

Ensure site personnel have job relevant training requirements and is entered on site personnel training register

Lead by example

#### Ensure the completion of works on time and within budget

Proactively drive progress of the works, challenging methods to maximise progress and minimise costs

Schedule, co-ordinate and supervise the daily activities of gangs/site operatives

Ensure gangs/site operatives complete all required documentation in line with customer/company requirements

Track and document daily work productions

Organise and monitor the work of subcontractors on site

#### Equipment and materials management

Be proactive in challenging plant/equipment utilisation and driving down costs

Order and manage hired/internal equipment on a daily basis

Co-ordinate delivery and collection of materials as required

#### General

Liaise with customers/suppliers/third parties as necessary

Assist with promoting best practice

Assist with promoting the company to customers

### Key measures & targets:

Deliver required services on time, to cost/quality standards

Contribute wherever possible to enable the Company to meet CDM/health and safety targets

Contribute wherever possible to enable the Company to meet environmental targets

### Key relationships:

Design & Engineering team and other technical staff

Project based staff including Contracts Managers, Project Managers, Site Agents, Site Engineers

Clients, suppliers and third parties

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## Person Specification:

The successful candidate is likely to meet all of the following criteria:

### Essential

Extensive experience of the construction industry, specifically within a general civils environment.

Previous experience of infrastructure, drainage, public realm, highways and structures

Proven track record with delivery of large sized schemes or supervisory experience of work on multiple schemes at any one time

Proven people management skills including the management of subcontractors

Practical hands on approach

CSCS supervisor card

SMSTS qualification

Lift supervisor

First aid qualification

NRSWA supervisor

Excellent people skills with proven leadership qualities and the ability to motivate others

Excellent communication, organisational, planning and time management skills

### Desirable

CPCS appointed person for lifting operations

### Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- Company car/car allowance
- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

### About Barhale:

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 600 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

Our business activity is carried out for the following principal sectors:

**Water:** Civil Engineering, Tunnelling, Pipelines and Utilities

**Transport:** Rail, Aviation, Waterways, Highways and Bridges

**Energy:** Power Generation, Power Transmission and Distribution, Waste

**Developer Services:** Civil Engineering across private sector developers UK wide

**Specialist Businesses:** Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

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## **How to apply:**

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to [careers.southern@barhale.co.uk](mailto:careers.southern@barhale.co.uk).

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.