

# come and work with us



## Integrated Project Leaders (IPL)

### The Role:

Here within the Anglian Water @one Alliance we are a totally collaborative organisation made up of our seven partner companies (Anglian Water, Balfour Beatty, Barhale, MMB, MWH Treatment, Skanska and SWECO) and our extended supply chain, delivering over half of Anglian Water's capital investment programme.

We are heading into our latest Asset Management Period, known as AMP 7 and this will see us deliver a £1.4bn programme of work over the next five years. Are you ready to join us as we gear up to deliver the most exciting and innovative AMP we have ever seen?

As we have had a re-shuffle to enhance our ability to develop an optimal programme portfolio for delivery, we are looking for a number of talented, enthusiastic and experienced Project Managers to join the team as Integrated Project Leaders (IPL) now and during AMP7.

### What will you be doing as our new Integrated Project Leaders (IPL)?

As an IPL, you'll lead and own a group of projects and develop delivery strategies before presenting and obtaining client approval through to handover. You'll oversee the design, construction, commissioning and after care of all projects to agreed handover timeframes and standards in a fast paced, demanding yet highly rewarding environment. All of this, whilst delivering first class customer service and always looking at creative ways of adopting new ways of working and technology to truly add value!

### Key Responsibilities:

- Lead and own the end-to-end processes of a group of projects ensuring alignment with a range of outcomes and objectives by adopting various approaches to achieve and maximise outperformance
- Ensure that Health & Safety, Environment & Quality (SHEQ) is considered during the development and implementation of strategies, projects, standards and processes and never compromised at any stage
- Create, develop and sustain a high performing team where you coach and train individuals to meet career aspirations and enhance team and organisational output and capabilities
- Lead on proactive, engaging and transparent stakeholder management which champions collaboration and professional challenge to achieve desired outcomes for all parties
- Establish a commercial strategy (including procurement) for the optimum delivery of a portfolio of work
- Take an active leadership approach to balance an acceptable risk with an acceptable cost; implement timely and appropriate mitigation strategies where required
- Ensure the team follow the appropriate Governance processes and procedures in order to appropriately establish, manage and control projects

# come and work with us



## Person Specification:

To join the team in the highly involved and pivotal role, you'll hold an APMP or equivalent (Practitioner level) qualification and have significant experience at Project Manager and Lead Project Manager level (equivalent to Senior PM/ Project Director) in the Water industry. Accustomed to and comfortable with managing teams and a range of demanding stakeholders, you'll have experience of working in commercial Alliances and understand the importance of collaboration to achieve success.

Operating as an innovative, visible and inspirational leader, you'll relish the prospect of bringing together a fully collaborative and integrated team which can add value consistently. Able to demonstrate sound judgement and decision making, you'll be comfortable in creating positive tension for the best of the business. Leading by example through accountability and ownership, you'll want to drive enhanced performance in a safe and efficient fashion.

## Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- Company car/car allowance
- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

In addition you may be eligible for entry into the Company's non-contractual bonus scheme, based upon, among other things, the performance of the employee and of the business unit and/or Company.

## About Barhale:

Barhale is one of the largest privately owned civil engineering and infrastructure specialists with 40 years' experience working UK-wide across the water, transport, built environment and energy sectors. Founded by our Chairman, Dennis Curran in 1980, the group was originally set up as a specialist tunnelling contractor. Whilst we retain our tunnelling roots, repeated success in several sectors of the construction industry has enabled us to expand our skill set and become one of the largest privately owned infrastructure specialists in the UK.

## What we do

We provide design, construction and maintenance services to the following sectors;

- Water
- Transport
- Energy
- Built Environment

We also possess a range of specialist skills to support our civil engineering and infrastructure activities including

# come and work with us



- Tunnelling
- MEICA capabilities
- In-house design
- A steel-fabrication and supply subsidiary (BCS Group)

## Who we are

Barhale operate as a tier 1 partner for blue chip, regulated and private clients. We work as part of large frameworks, joint ventures and alliances, as well as on individual projects developing long-standing relationships based on Trust, Integrity and Pride.

## Our People

We employ a direct workforce of over 800 employees nationwide. We recognise that our business is only as good as the people we employ, which is why we value them so highly and invest in regular training and development, utilising our dedicated training facility in Walsall.

## How to apply:

Please send your current CV and covering email outlining your suitability for the role to **Careers@barhale.co.uk**

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.