

# come and work with us



## Lead Environmental Advisor

### The Role:

To be the environmental specialist for Barhale in the Southern Region. The role involves supporting delivery teams in developing and implementing environmental mitigations throughout the life cycle of the design and construction of projects together with liaison with all internal and external stakeholders. The post-holder will act as the Regional champion and role model for all environmental issues within Barhale, making sure that relevant legislation is adhered to, in addition to assisting in planning, implementing, monitoring and reviewing the HSE strategies of Barhale and its clients. With expectation to discover, implement and bring innovation focused on environmental improvements

### Key Responsibilities:

#### Lead the environmental function in the Southern Region

Be the key point of contact for environmental advice, utilising specialist consultants where appropriate, to assist site management to comply with our environmental requirements and share best practice

Set internal standards to continually raise performance and meet customer requirements

Assist wider HSEQ team on environmental matters.

Maintain legal environmental register and confirm new legislation requirements and impacts to the Regional HSEQ Manager

Lead external audits for ISO14001, ISO50001 and CEMARS

Produce and report on environmental performance specific to each project to meet the Clients requirements

Develop and deliver Environmental Awareness Training

#### Communication and meetings

Attend client meetings and support their environmental initiatives

Maintain external liaison and learning, and circulate

Develop and deliver environmental training courses

#### Reporting and analysis

Identify environmental good practice for inclusion in Company communications

Monitor and review environmental performance data to drive improvements

Undertake site inspections and audits

Undertake incident investigation to learn lessons and implement improvements

### Key measures & targets:

Undertake minimum of eight site visits per month

Assist in maintaining CEMARS accreditation

Assist in maintaining accreditation to ISO50001 energy standard

### Key relationships:

Regional HSEQ Manager

Framework Manager

HSEQ Team

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Regional Director, Regional Managers, Senior Project Managers, Contracts Managers and Site Agents

## Person Specification:

The successful candidate is likely to meet all of the following criteria:

### Essential

Extensive experience in a similar role  
Environmental degree (or equivalent) or experience of on or off site support in construction, infrastructure or consultancy sectors, or associated industries  
Effective communicator with excellent presentation and report writing skills  
An excellent team player, demonstrating the ability to liaise with all levels of staff including senior managers and operatives

### Desirable

Experience in a similar sector, ideally gained through working with or for a water company  
Affiliate or Associate IEMA or equivalent qualification  
Someone looking to take the next step into a lead role.

## Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- Company car/car allowance
- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

## About Barhale:

Barhale is one of the largest privately owned infrastructure specialists in the UK and was originally formed in 1980 as a specialist tunnelling contractor diversifying over the years into various civil engineering areas. Barhale works UK-wide across the water, transport, energy and developer services sectors providing design, construction and maintenance services under long-term contracts, with blue-chip public, regulated and private clients. The company employs over 600 people in the UK, has an annual turnover of £120m and a distinctive set of values that are fundamental to our approach to business sustainability.

Our business activity is carried out for the following principal sectors:

**Water:** Civil Engineering, Tunnelling, Pipelines and Utilities

**Transport:** Rail, Aviation, Waterways, Highways and Bridges

**Energy:** Power Generation, Power Transmission and Distribution, Waste

**Developer Services:** Civil Engineering across private sector developers UK wide

**Specialist Businesses:** Tunnelling, Mechanical and Electrical and Barhale Construction Services (BCS Group)

## How to apply:

Please send your current CV and covering email outlining your suitability for the role and quoting the reference number to [careers@barhale.co.uk](mailto:careers@barhale.co.uk).

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We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.