



## Performance Delivery Manager

### The Role:

Here within the Anglian Water @one Alliance we are a totally collaborative organisation made up of our seven partner companies (Anglian Water, Balfour Beatty, Barhale, MMB, MWH Treatment, Skanska and SWECO) and our extended supply chain, delivering over half of Anglian Water's capital investment programme.

We are one year into our latest Asset Management Period, known as AMP 7 and this will see us deliver an approximate £1.8bn programme of work over the next five years. Are you ready to join us as we gear up to deliver the most exciting and innovative AMP we have ever seen?

With around 800 projects to deliver across the region, it is vital we constantly oversee our performance and ways of working to ensure we are delivering the best service to our customers. This is where our growing and diverse Performance Team come, to monitor, sustain and improve the performance of the @one Alliance. The analysis and insight of our corporate data provides good quality information to enable decision making, driving compliance and efficiency.

To carry out this continuous improvement and maintenance function for our data, we are looking for a driven and enthusiastic Performance Delivery Manager to join us!

### What will you be doing as our new Performance Delivery Manager?

You'll be responsible for delivering the following capabilities to the business: Performance Management, data flow from our corporate systems, data Integrity and analytics.

Working with the Performance Manager and the Head of Finance and Performance this role will set performance targets, encourage improvement and enable outperformance to be delivered in the @One Alliance. You'll ensure consistent, effective, efficient performance management and reporting to enable us to maximise efficiency and realise opportunities.

### Key Responsibilities:

- Provide the Senior Leadership and delivery teams with balanced score cards and performance analysis to support end user requirements and drive business improvement
- Tailor information to site/office/mobile environments and the data flow/warehousing and generation of reports through Business Intelligence platforms
- Manage the production and visualisation of data from systems to enable greater control through warehousing of data, reducing manual handling and improving our data quality
- Undertake analysis to detail insights to be developed in conjunction with the Delivery/Functional teams; this will include analysing trends and movement of the @one performance
- Conduct data flow and analytics designed to support the business by capturing and sharing information via a controlled process to the common warehouse environment ensuring data integrity (One version of the truth)
- Participate in the development of Predictive Analytics/Hyperintelligence / AI / Machine Learning capability

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## **Person Specification:**

To join us on this journey of data and performance excellence, you'll have proven experience of working in a performance environment to compliment your financial analytical experience and understanding of analytical tools. With experience of SQL and reporting tools such as TIBCO Jasper Studio and SSRS, AWS QuickSight, or PowerBI, you'll be comfortable developing a performance reporting framework and development of reporting software.

Demonstrating a dynamic and collaborative approach whilst working cross-functionally, you'll possess the ability to building strong relationships with a range of people by showcasing your enthusiasm and analysis expertise. Operating as a Completer/ Finisher, you'll be a strong team player by managing pressure and strict deadlines to deliver value added performance projects across our exciting business.

## **Benefits:**

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

In addition you may be eligible for entry into the Company's non-contractual bonus scheme, based upon, among other things, the performance of the employee and of the business unit and/or Company.

## **About Barhale:**

Barhale is one of the largest privately owned civil engineering and infrastructure specialists with 40 years' experience working UK-wide across the water, transport, built environment and energy sectors. Founded by our Chairman, Dennis Curran in 1980, the group was originally set up as a specialist tunnelling contractor. Whilst we retain our tunnelling roots, repeated success in several sectors of the construction industry has enabled us to expand our skill set and become one of the largest privately owned infrastructure specialists in the UK.

## **What we do**

We provide design, construction and maintenance services to the following sectors;

- Water
- Transport
- Energy
- Built Environment

We also possess a range of specialist skills to support our civil engineering and infrastructure activities including

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- Tunnelling
- MEICA capabilities
- In-house design
- A steel-fabrication and supply subsidiary (BCS Group)

## Who we are

Barhale operate as a tier 1 partner for blue chip, regulated and private clients. We work as part of large frameworks, joint ventures and alliances, as well as on individual projects developing long-standing relationships based on Trust, Integrity and Pride.

## Our People

We employ a direct workforce of over 800 employees nationwide. We recognise that our business is only as good as the people we employ, which is why we value them so highly and invest in regular training and development, utilising our dedicated training facility in Walsall.

## How to apply:

[careers@barhale.co.uk](mailto:careers@barhale.co.uk)

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.