

come and work with us



H&S Advisor

The Role:

Here within the @one Alliance we are a totally collaborative organisation made up of our seven partner companies (Anglian Water, Balfour Beatty, Barhale, MMB, MWH Treatment, Skanska and SWECO) and our extended supply chain, delivering over half of Anglian Water's capital investment programme.

Now working in the latest Asset Management Period, known as AMP 7, we are working towards delivering an approximate £1.8bn programme of work until 2025. Are you ready to join us as we aim to deliver the most exciting and innovative AMP we have ever seen?

Not only are we heavily customer- focussed, we also care deeply about the wellbeing and safety of our circa 850 strong workforce within the @one Alliance. To keep our teams and employees safe in a variety of environments, we are looking for a Health and Safety Advisor to join the team!

What will you be doing as our new H&S Advisor?

As our new Health and Safety Advisor, you'll provide challenge and support across our projects to ensure they are delivered safely. In line with the self-assured model of @one, you'll work to a high standard ensuring what you do is objective. Working remotely across our sites, you will work in collaboration with the whole project team to ensure our safety performance remains at the forefront of our industry.

Key Responsibilities:

- Carry out regular Safety Inspections (CSIRs) across the @one construction sites.
- Work collaboratively with the entire project team to provide support and guidance; keeping the teams up to date with current health and safety legislation and procedures.
- Coach the teams to ensure all sites are leading the way in all safety matters.
- Lead on incident investigations from initial through to completion, ensuring effective lessons learnt are identified and embedded in our organisation.
- Assist in the development, implementation and monitoring of Safe Systems of Work.
- Deliver briefings and toolbox talks to the site teams and provide training as required.
- Lead and chair meetings, promoting engagement and encouraging feedback.
- Assist in the implementation of Wellbeing programmes across our sites.

Person Specification:

With a clear passion for Health & Safety and a desire to follow a career in this field, you'll have demonstrable relevant construction experience, ideally in the Utilities/Water sector. As a minimum you'll have the following qualifications: NEBOSH Construction certificate; holding TechIOSH status; formal training in incident investigation and root cause analysis i.e. TapRoot or equivalent.

You'll also be familiar with HSE management standards such as ISO: 14001, OHSAS: 18001 and ISO: 45001.

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You'll have a complete and practical knowledge of CDM and an awareness of construction related occupational health issues such as HAVs and exposure to harmful substances. Experience in auditing / inspections, developing risk assessments and leading incident investigations is essential, as is experience of delivering wellbeing initiatives. Working with high levels of accountability and integrity, you'll fully understand the importance of delivering safety initiatives to meet business targets. With an ability to self-motivate and an inquisitive mentality, you'll be solutions orientated, innovative and forward thinking. You must be able to balance challenge with collaboration, working with a wide-range of people in different situations to highlight nothing is so important, it cannot be achieved safely.

Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

In addition you may be eligible for entry into the Company's non-contractual bonus scheme, based upon, among other things, the performance of the employee and of the business unit and/or Company.

About Barhale:

Barhale is one of the largest privately owned civil engineering and infrastructure specialists with 40 years' experience working UK-wide across the water, transport, built environment and energy sectors. Founded by our Chairman, Dennis Curran in 1980, the group was originally set up as a specialist tunnelling contractor. Whilst we retain our tunnelling roots, repeated success in several sectors of the construction industry has enabled us to expand our skill set and become one of the largest privately owned infrastructure specialists in the UK.

What we do

We provide design, construction and maintenance services to the following sectors;

- Water
- Transport
- Energy
- Built Environment

We also possess a range of specialist skills to support our civil engineering and infrastructure activities including

- Tunnelling
- MEICA capabilities
- In-house design
- A steel-fabrication and supply subsidiary (BCS Group)

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Who we are

Barhale operate as a tier 1 partner for blue chip, regulated and private clients. We work as part of large frameworks, joint ventures and alliances, as well as on individual projects developing long-standing relationships based on Trust, Integrity and Pride.

Our People

We employ a direct workforce of over 800 employees nationwide. We recognise that our business is only as good as the people we employ, which is why we value them so highly and invest in regular training and development, utilising our dedicated training facility in Walsall.

How to apply:

careers@barhale.co.uk

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.