



General Foreman (Rail)

The Role:

The purpose of the role of the General Foreman is to ensure the delivery of projects safely, on time, within budget and snag free. The post-holder will be responsible for scheduling, coordinating and supervising the work of all site operatives.

Key Responsibilities:

Operate and promote safe working on site

- Implement company requirements and legal regulations paying specific attention to HSE legislation and quality
- Carry out and record site inspections
- Ensure all works are carried out in line with approved method statements, conduct and amend risk assessments and deliver toolbox talks/briefings
- Ensure site personnel have job relevant training requirements and is entered on site personnel training register
- Lead by example
- Manage Rail stakeholder interface on a day to day basis
- Supervise the works under NR/L3/OHS/019-IP Network Rail Standards
- Manage the possession works by supervising CoSS and possession management protection measures

Ensure the completion of works on time and within budget

- Proactively drive progress of the works, challenging methods to maximise progress and minimise costs
- Schedule, co-ordinate and supervise the daily activities of gangs/site operatives
- Ensure gangs/site operatives complete all required documentation in line with customer/company requirements
- Track and document daily work productions
- Organise and monitor the work of subcontractors on site

Equipment and materials management

- Be proactive in challenging plant/equipment utilisation and driving down costs
- Order and manage hired/internal equipment on a daily basis
- Co-ordinate delivery and collection of materials as required

General

- Liaise with customers/suppliers/third parties as necessary
- Assist with promoting best practice
- Assist with promoting the company to customers

Key measures & targets:

- Deliver required services on time, to cost/quality standards
- Contribute wherever possible to enable the Company to meet CDM/health and safety targets
- Contribute wherever possible to enable the Company to meet environmental targets

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Key relationships:

- Design & Engineering team and other technical staff
- Project based staff including Contracts Managers, Project Managers, Site Agents, Site Engineers
- Clients, suppliers and third parties

Person Specification:

The successful candidate is likely to meet all of the following criteria:

Essential

- Extensive experience of the construction industry, specifically within a general civils environment.
- Previous experience of infrastructure, drainage, public realm, highways and structures
- Proven track record with delivery of large sized schemes or supervisory experience of work on multiple schemes at any one time
- Proven people management skills including the management of subcontractors
- Practical hands on approach
- CSCS supervisor card
- SMSTS qualification
- Lift supervisor
- First aid qualification
- NRSWA supervisor
- Excellent people skills with proven leadership qualities and the ability to motivate others
- Excellent communication, organisational, planning and time management skills
- PTS (Personal Track Safety) Valid with recent experience.
- SWL1 (Or SWL2) Safe work leader qualification with experience of managing possession works within station environment

Desirable

- CPCS appointed person for lifting operations
- CoSS
- SWL2 / ES

Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

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In addition you may be eligible for entry into the Company's non-contractual bonus scheme, based upon, among other things, the performance of the employee and of the business unit and/or Company.

About Barhale:

Barhale is one of the largest privately owned civil engineering and infrastructure specialists with 40 years' experience working UK-wide across the water, transport, built environment and energy sectors. Founded by our Chairman, Dennis Curran in 1980, the group was originally set up as a specialist tunnelling contractor. Whilst we retain our tunnelling roots, repeated success in several sectors of the construction industry has enabled us to expand our skill set and become one of the largest privately owned infrastructure specialists in the UK.

What we do

We provide design, construction and maintenance services to the following sectors;

- Water
- Transport
- Energy
- Built Environment

We also possess a range of specialist skills to support our civil engineering and infrastructure activities including

- Tunnelling
- MEICA capabilities
- In-house design
- A steel-fabrication and supply subsidiary (BCS Group)

Who we are

Barhale operate as a tier 1 partner for blue chip, regulated and private clients. We work as part of large frameworks, joint ventures and alliances, as well as on individual projects developing long-standing relationships based on Trust, Integrity and Pride.

Our People

We employ a direct workforce of over 800 employees nationwide. We recognise that our business is only as good as the people we employ, which is why we value them so highly and invest in regular training and development, utilising our dedicated training facility in Walsall.

How to apply:

careers@barhale.co.uk

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.