



Role profile

Job details

Job title	MEICA Senior Project Manager
Reports to	Regional Manager
Department/Business stream	Southern Region

Main purpose of the role:

As our MEICA Project Manager you will be responsible for delivering water and wastewater projects with Thames Water across our site locations.

This is a challenging role but also rewarding with the opportunity to play a key role in supporting the Southern Region in its portfolio of Works based in Tyttenhangar Park and /or site, delivering our capital works commitments.

Main duties and responsibilities

Key Accountability and Responsibilities

Management and Project/Programme Delivery

- Safe delivery and management of projects to time, cost and quality
- Produce financial forecast, monitoring and controlling project costs and cost reporting, and produce monthly reports to Contracts Manager on project performance, efficient team building and operational organisation
- Monitoring and periodic review of project commercial performance, forecasting and budget control (with commercial colleagues)
- Periodic reporting in line with Company, client and project requirements
- Project programme compliance and updating (with planners)
- Ensure compliance with applicable statutory and regulatory requirements
- Management and monitoring of approved specialist sub-contractors and wider supply chain partners
- Co-ordination and liaison with key project stakeholders (internal & external)
- Tasking, productivity and standards compliance
- Project risk and change identification/reporting
- Project design liaison, review and updating (with designers)
- Ensuring final project data collation required to achieve project completion
- Management of operational assets prior to client hand-over.
- Full life cycle responsibility for MEICA quality and consistency; from project need establishment to commissioning handover.
- Previous demonstrable experience in a similar MEICA project management role
- MEICA/civil works multi-disciplined interfacing
- Full understanding of EICA industry standards
- Ability to use AMTECH models with good knowledge of SLD, P&ID.
- Understanding of SCADA, ICA interfacing, HMIs, telemetry outstations, I/O configuration, LV, panels/ MCCs and switchgears
- Appreciation of PLC logic although not essential.
- Appreciation of generators and TX's.



- Will have an engineering background with aligned academic and training qualifications
- Computer literate, particularly with MS Office applications as essential
- Demonstrate good document control, record keeping, reporting and facilitate and record meetings
- Planning and organising capabilities with the ability to react to rapid unforeseen change
- Experience of planning and managing personnel/resources
- Ability to use P6 Programming software or equivalent
- Preferably an Authorising Engineer

Health, safety, environmental and quality (HSEQ)

- By example, set the highest possible standards of leadership in promotion of HSEQ procedures and best practice, ensuring compliance with Company procedures and legal obligations.
- Ensure all related documentation and reporting are maintained
- Allocate HSEQ responsibilities and duties for site personnel, check understanding and provide support/guidance as necessary
- Ensure that all subcontractors take appropriate steps to follow Barhale's procedures and processes
- Ensure that site waste management plans and site specific environmental risk assessments are produced and maintained
- Liaise with third parties to ensure compliance
- Provide briefings to the team, in particular to lead cascade briefings, TBT's, 3 Pillar Forums and general briefings
- Be responsible for managing and producing ITP's and ensure they are signed off by relevant parties
- Ensure that the QA File is produced and maintained
- Manage and control technical queries
- Ensure client compliance with handover document information (Asset Integration Requirements)

Collaborative Working

- Build collaborative relationships internally and with the Client and supply to deliver business objectives, targets and outcomes.
- Engage in companywide improvement and reviews meetings/workshops

Audit and governance

- Monthly commercial and project review of schemes
- Contract control management aligned to business governance
- Audit compliance

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Key measures & targets	Key relationships
<ul style="list-style-type: none"> • Barhale monthly and weekly reporting milestones are achieved • Contract milestones are achieved • Adherence to Business objectives • Deliver regional 3 Pillar KPI's 	<ul style="list-style-type: none"> • Customers and stakeholders • Subcontractors and suppliers • Site team members and support departments • Current and potential clients

Person specification

Criteria	Requirement	Essential/Desirable
Knowledge, Skills & experience	<ul style="list-style-type: none"> • Water industry project experience preferred. 	E
	<ul style="list-style-type: none"> • Good leadership qualities, knowledge and capability to influence internal stakeholders to guide the MEICA strategy 	E
	<ul style="list-style-type: none"> • Experience in Leading a Design and Build team 	E
	<ul style="list-style-type: none"> • Management of a Design and Build team working in a co-located office 	E
	<ul style="list-style-type: none"> • Certified in IEE 17th or 18th Edition 	E
	<ul style="list-style-type: none"> • CITB (SMSTS) and/or CSCS qualified for managing safely 	E
	<ul style="list-style-type: none"> • NICEIC 	E
	<ul style="list-style-type: none"> • Good working knowledge of contract conditions, CDM regulations, Design Management, Programme & Risk Management and cost control including forecasting, actual cost and value reporting 	E
	<ul style="list-style-type: none"> • Knowledge of the NEC contract including the Early Warning and Compensation Event mechanisms 	E
Personal Qualities	<ul style="list-style-type: none"> • Ability to communicate at senior levels 	E
	<ul style="list-style-type: none"> • Good interpersonal and person management skills 	E

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How to apply send your CV to - careers@barhale.co.uk

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favourable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.