

# come and work with us



## Sub Agent

### The Role:

As a Sub Agent you will be responsible for the management of small value civil engineering and construction sites, or assist the Site Agent and Project Manager on larger value schemes, in order to achieve required project delivery to the customers' objectives, while maintaining standards of health and safety, quality, environmental impact and cost control.

### Key Responsibilities:

#### Site Management

- Maintain commercial performance of the contract
- Be responsible for the successful delivery of projects
- Produce and manage the project programme and supervise the delivery of it
- Understand and interpret drawings and specifications
- Provide engineering expertise and support to the project team
- Ensure all staff, subcontractors and visitors are properly inducted, meet the competencies required of them and hold relevant qualifications and tickets
- Undertake an ambassadorial role, representing the Business to customers, the public and official bodies
- Deliver end product to customer satisfaction
- Produce good quality, accurate monthly reports for the Client and internally
- Chair weekly site meetings in line with Company procedures
- Obtain all 'as built' information ensuring that it is accurate and relevant

#### Health, Safety, Environment and Quality

- Comply with Company procedures and legal obligations at all times, promoting best practice
- Promote the Barhale cardinal rules and establish safe working cultures and practices and environmental compliance
- Maintain and manage construction sites and subcontractors, developing positive working relationships
- Oversee and ensure that all HSEQ-related documentation is kept up to date and briefed as necessary
- Ensure that daily, weekly and monthly inspections are carried out and all audits and reports are produced
- Liaise with relevant third parties and government agencies
- Ensure that the QA file is produced and maintained
- Ensure the work is delivered snag/defect free and on time

#### Cost control

- Populate and manage the Barhale cost plan for the project
- Maximise project value and maintain commercial tension to drive out cost and challenge the status quo
- Ensure detailed site diaries/records are completed

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## Managing resources

- Deal with any actual or potential problems with resources promptly
- Ensure that records of resources are complete and accurate

## Key measures & targets:

- Monthly and weekly reporting timescales are met
- Adherence to Business Unit Objectives
- Ensure 3 Pillar KPI measures are met

## Key relationships:

- Customers and stakeholders
- Subcontractors and suppliers
- Site teams and support departments

## Person Specification:

The successful candidate is likely to meet all of the following criteria:

### Essential

- Considerable experience in Civil Engineering
- Working knowledge of NEC contract conditions, CDM regulations, design management, programme and risk management and cost control including forecasting, actual cost and value reporting
- Good knowledge of specifications and testing regimes relevant to general civil engineering
- Degree/HNC in Civil Engineering, or equivalent
- CSCS card
- SMSTS card
- NEBOSH or IOSH
- Full driving licence
- Excellent communication, people and team management skills with the ability to motivate others to achieve high standards of compliance
- Ability to challenge designs and resolve problems to conclusion
- Demonstrate the right behaviours to ensure the culture is in line with our Company values

### Desirable

- Working towards CEng, IEng AMICE, or equivalent
- Water Experience
- Temporary Works Co-ordinator
- Leadership experience
- Service avoidance training
- Confined space training
- Appointed person CPCS card

## Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provides a range of guaranteed benefits including but not limited to:

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- Company car/car allowance
- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single persons private medical cover
- Permanent Health Cover

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## **About Barhale:**

Barhale is one of the largest privately owned civil engineering and infrastructure specialists with 40 years' experience working UK-wide across the water, transport, built environment and energy sectors. Founded by our Chairman, Dennis Curran in 1980, the group was originally set up as a specialist tunnelling contractor. Whilst we retain our tunnelling roots, repeated success in several sectors of the construction industry has enabled us to expand our skill set and become one of the largest privately owned infrastructure specialists in the UK.

## **What we do**

We provide design, construction and maintenance services to the following sectors;

- Water
- Transport
- Energy
- Built Environment

We also possess a range of specialist skills to support our civil engineering and infrastructure activities including

- Tunnelling
- MEICA capabilities
- In-house design
- A steel-fabrication and supply subsidiary (BCS Group)

## **Who we are**

Barhale operate as a tier 1 partner for blue chip, regulated and private clients. We work as part of large frameworks, joint ventures and alliances, as well as on individual projects developing long-standing relationships based on Trust, Integrity and Pride.

## **Our People**

We employ a direct workforce of over 800 employees nationwide. We recognise that our business is only as good as the people we employ, which is why we value them so highly

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and invest in regular training and development, utilising our dedicated training facility in Walsall.

### **How to apply:**

Please send your current CV and covering email outlining your suitability for the role to [careers@barhale.co.uk](mailto:careers@barhale.co.uk)

We are an equal opportunities employer. We are determined that no job applicant or employee receives less favorable treatment on the grounds of sex, pregnancy or maternity, gender re-assignment, sexual orientation, religion or belief, marriage or civil partnership, age, race or disability. All information will remain confidential to Barhale and will be handled in accordance with the requirements of the Data Protection Act.