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Senior General Manager

The Role:

Here within the @one Alliance, we are a totally collaborative organisation made up of our seven partner companies (Anglian Water, Balfour Beatty, Barhale, MMB, MWH Treatment, Skanska and Sweco) and our extended supply chain, delivering over half of Anglian Water's capital investment programme.

We are now working in our latest Asset Management Period, known as AMP 7 and this will see us deliver a £1.4bn programme of work over the next five years. Are you ready to join us as we deliver the most exciting and innovative AMP we have ever seen?

As we work on a number of National Infrastructure schemes (such as HS2, Thames Tideway, and A14 to name but a few) and a host of critical Infrastructure schemes across the region to keep our communities supplied with the best water and water recycling services, it is vital we have talented and enthusiastic leadership to exceed partner and stakeholder expectations.

To ensure we can outperform the Anglian Water business plan, we have a fantastic opportunity for two Senior General Managers to join us and lead on our Infrastructure projects across the region responsible for the delivery of a capital investment programme with a value of circa £250M.

What will you be doing as our new Senior General Manager?

Sitting on the @one alliance Senior Leadership Team, you'll be accountable for all aspects of delivery from project inception through design and construction to commissioning and handover of the finished asset.

Furthermore, you'll have a strong people-centric approach ensuring the right culture and behaviours are implemented and people feel motivated to achieve and develop their careers within our dynamic environment.

Key Responsibilities:

- Work with the Head of SHEA to lead and manage an industry-leading SHEA strategy, implementation, and performance for the business
- To implement and comply with the @one alliance's SHE A policy and procedures and all legal requirements therein including correct competence training for staff to deliver site work
- Ensure successful delivery of each project and portfolio whilst delivering compliance to all performance criteria
- Manage the commercial and financial performance of the business unit including annual budgets, forecasts, and financial controls
- Drive the team to significantly outperform Anglian Water targets on carbon and take a leading role in sustainability improvements linked to climate change and six capitals in the business

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- Outline and implement the business and delivery plans for the business in conjunction with the overarching @one alliance business plan and strategy
- Develop, implement, and maintain exceptional relationships across Anglian Water, the alliance partners and the supply chain to create transparency and trust
- Develop, lead, and manage the Infrastructure Management team to become digitally enabled, innovative and sector leading, having the customer in mind in all that we do

Person Specification:

To join us in our quest for delivering excellence in a crucial time in the water industry, you'll have a proven ability in delivering business objectives at a strategic level and implement best practices as second nature to teams.

With the ability to shape our future strategy, you'll have a strong awareness of the digital technology on the horizon in the industry whilst understanding the importance of people to correctly optimise new initiatives.

Leading by example by acting innovatively and proactively, you'll have excellent communication skills and be able to clearly elaborate the direction of travel to a range of audiences. With strong motivational skills coupled with your gravitas, you'll deal with conflicting stakeholders and priorities successfully and reach 'win-win' situations on a regular basis.

Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provide a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single person's private medical cover
- Permanent Health Cover

In addition, you may be eligible for entry into the Company's non-contractual bonus scheme, based upon, among other things, the performance of the employee and of the business unit and/or Company.

About Barhale:

Barhale is one of the largest privately-owned civil engineering and infrastructure specialists with 40 years of experience working UK-wide across the water, transport, built environment and energy sectors. Founded by our Chairman, Dennis Curran in 1980, the group was originally set up as a specialist tunnelling contractor. Whilst we retain our tunnelling roots, repeated success in several sectors of the construction industry has enabled us to expand our skillset and become one of the largest privately-owned infrastructure specialists in the UK.

What we do

We provide design, construction, and maintenance services to the following sectors.

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- Water
- Transport
- Energy
- Built Environment

We also possess a range of specialist skills to support our civil engineering and infrastructure activities including

- Tunnelling
- MEICA capabilities
- In-house design
- A steel-fabrication and supply subsidiary (BCS Group)

Who we are?

Barhale operates as a tier 1 partner for blue-chip, regulated, and private clients. We work as part of large frameworks, joint ventures, and alliances, as well as on individual projects developing long-standing relationships based on Trust, Integrity, and Pride.

Our People

We employ a direct workforce of over 800 employees nationwide. We recognise that our business is only as good as the people we employ, which is why we value them so highly and invest in regular training and development, utilising our dedicated training facility in Walsall.

How to apply:

careers@barhale.co.uk