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Site Manager

The Role:

The main purpose of the Site Manager will be responsible for the management of the construction site in order to achieve required project delivery to the customers' objectives, while maintaining standards of health and safety, quality, environmental impact and cost control. You will be responsible for the delivery of various projects, to the specified quality, the required programme and to the maximum commercial performance. The successful candidate will work closely with the Contracts Manager, Project Manager, engineers and surveyors to ensure that projects are completed in a safe manner whilst customer requirements and expectations are always maintained or exceeded.

Key Responsibilities:

Site Management

- Overall responsibility for the successful delivery of various projects in the Civils and Water sectors
- Deliver the work to the specified quality without defects
- When required, lead a teams of Sub Agents, Engineers and Foreman to deliver the work safely without environmental incidents, and to the specified quality.
- Ensure production and implementation of Project Plans, RAMS, ITP's plus other Safe Systems of Works, when specified, in line with Company procedures
- Ensure the commercial performance of the contract is maximised
- Produce and manage the project construction programme as well as producing 4 weekly look ahead programmes.
- Produce procurement schedules and liaise with the procurement department to ensure sites have adequate resources to complete the tasks

Client interface

- Undertake an ambassadorial role representing the business to customers, public and official bodies
- Deliver end product to customer requirements and satisfaction

Cost control

- Populate and manage the Barhale cost plan for the project
- Maximise project value
- Ensure detailed site diaries/records are completed
- Maintain commercial tension to drive out cost and challenge the status quo
- Endeavour to spot and highlight value engineering opportunities

Reporting

- Produce good quality, accurate monthly reports for the Client and internally
- Chair weekly site meetings in line with Company procedures

Key Measures & Targets:

- Monthly and weekly reporting timescales are met
- Adherence to Business Unit Objectives

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- Ensure 3 Pillar KPI measures are met

Key Relationships:

- Customers and stakeholders
- Subcontractors and suppliers
- Site teams and support departments

Person Specification:

The successful candidate will need considerable experience in Civil and Water sectors as well as an appreciation of Process Engineering, and likely to meet all of the following criteria;

Essential

- Considerable experience in Civil Engineering/ Water, Utilities and FRC works as a Site Agent for a contractor, delivering projects in a highly regulated environment.
- Working knowledge of contract conditions, CDM regulations, Design Management, Programme and Risk Management and cost control including forecasting, actual cost, and value reporting
- Degree/HNC in Civil Engineering, or equivalent
- Good knowledge of specifications and testing regimes relevant to general civil engineering
- Experience managing subcontractors value greater than £1m
- Experience in producing, reviewing, and implementing Safe Systems of Work for task specific activities
- Experience in producing look ahead programmes, implementing and analysing
- Knowledge of JCT and NEC forms of contract
- CSCS (Site Manager)
- SMSTS or IOSH Managing Safely
- Excellent communication, people, and team management skills
- Ability to challenge designs and resolve problems to a conclusion
- Ability to demonstrate the right behaviours and motivate and lead the team in line with the Company culture, ensuring high standards of compliance
- Proficient in using Microsoft including Excel, Word and PowerPoint

Desirable

- NRSWA
- First Aid
- Confined Space Training

Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provide a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single person's private medical cover
- Permanent Health Cover

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About Barhale:

Barhale is one of the largest privately-owned civil engineering and infrastructure specialists with 40 years of experience working UK-wide across the water, transport, built environment and energy sectors. Founded by our Chairman, Dennis Curran in 1980, the group was originally set up as a specialist tunnelling contractor. Whilst we retain our tunnelling roots, repeated success in several sectors of the construction industry has enabled us to expand our skillset and become one of the largest privately-owned infrastructure specialists in the UK.

What we do

We provide design, construction and maintenance services to the following sectors.

- Water
- Transport
- Energy
- Built Environment

We also possess a range of specialist skills to support our civil engineering and infrastructure activities including

- Tunnelling
- MEICA capabilities
- In-house design
- A steel-fabrication and supply subsidiary (BCS Group)

Who we are?

Barhale operates as a tier 1 partner for blue-chip, regulated and private clients. We work as part of large frameworks, joint ventures and alliances, as well as on individual projects developing long-standing relationships based on Trust, Integrity and Pride.

Our People

We employ a direct workforce of over 800 employees nationwide. We recognise that our business is only as good as the people we employ, which is why we value them so highly and invest in regular training and development, utilising our dedicated training facility in Walsall.

How to apply:

careers@barhale.co.uk