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HSEQ Manager

The Role:

As an HSEQ Manager you will support a number of projects to meet the requirements of the Health, Safety, Environmental & Quality Management systems. You will report into the Head of HSEQ for your area. You will support the site teams and managers through your inspections by recognising hazards, seeking to minimise risks whilst creating, maintaining and improving the health, safety, environmental and quality standards. You will champion HSEQ initiatives in the region whilst ensuring that legislation is adhered to.

Key Responsibilities:

Promote Occupational Health & Wellbeing

- Support the provision of Health & Wellbeing within the business, under the direction of the Head of HSEQ & HSEQ Director with the support from the Company H&W Advisor
- Support the communication and promotion of the monthly themes
- Promote the value of occupational health at a regional level

HSEQ Advice and support to HSEQ Advisors

- Provide consistent and accurate HSEQ advice to Advisors and Site Teams where applicable
- Provide support to the region on HSEQ initiatives
- Provide support on HSEQ issues/problems
- Produce regional HSEQ statistics on a monthly basis, identify trends and take proactive initiatives
- Line manage HSEQ Advisors under your control and mentor to allow professional development
- Provide support and focus to the site teams on our Be Right First Time initiatives and monitoring our Quality Control as defined by the HSEQ Systems & Audit Manager

Collaboration and Client Support

- Provide Client support for the region under your control
- Attend Client HSEQ Forums as required and provide lessons learnt feedback and sharing of best practices
- Form collaborative relationships with Client HSEQ Management

HSEQ Communications & HSE Statistics

- Contribute and support company level HSEQ communications and embed at regional level
- Produce and communicate HSEQ alerts following incidents and poor-quality standards to promote learning and prevention and continual improvement
- Support the Head of HSEQ for your area of the business in maintaining HSE performance statistics monthly as requested.
- Deliver awareness training and lead site standdowns



Accident/incident investigations

- Support HSEQ Advisors and complete investigation reviews for HSE investigations
- Keep local and corporate management informed on status
- Identify root causes
- Support the production of HSE alerts as above
- Act as an independent Investigator in other areas of the business under the direction of the HSEQ Director

HSEQ Monitoring

- Conduct regular visits to support your Advisory Team within the area of your control
- Conduct HSEQ Detailed Inspections monthly in your control with monthly targets agreed with your Head of HSEQ and or the HSEQ Director
- Act as role model for HSEQ in the area under your control
- Monitor HSEQ Advisor inspections and ensure findings are closed out in a timely manner
- Agree Advisor monthly inspection targets and monitor compliance

Facilities Management at Company Premises

- Provide management support for Facilities Managers at regional company premises on HSE related issues and provisions
- Monitor HSE standards at regional company premises and ensure legal obligations are being upheld

Key Measures & Targets:

- Complete monthly HSEQ inspections as agreed with your Line Manager
- Attend weekly escalation Team Calls
- Attend Bi-monthly HSEQ Team Meetings
- Support the update of the HSEQ Management system where directed
- Support external accrediting audit body audits to allow Barhale to maintain its accreditations
- Produce monthly HSEQ performance report for Regional Leads
- Attend monthly regional management team meetings and provide visibility of regional HSEQ performance

Key Relationships:

- HSEQ Director
- Head of HSEQ for your area of control
- HSEQ Managers & Advisors
- HSEQ Systems & Audit Manager
- Contracts Managers
- Operations Managers
- Regional Managers
- Regional Directors
- Company Employees

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Person Specification:

The successful candidate is likely to meet all the following criteria:

Essential

- NEBOSH general certificate or equivalent as a minimum but ideally IOSH
- CEnv or equivalent as a minimum but ideally associate IEMA
- Extensive HSEQ experience within a civil engineering environment, experience in the rail sector would be beneficial but not essential
- Client facing
- Sound knowledge of quality controls associated with company work activities
- Analytical skills to interpret detailed information and regulations
- High standard of written English
- Good communication skills, including professional telephone manner
- People skills – ability to liaise with staff/operatives of all levels within Barhale
- Excellent use MS Office – Word, Excel and Power-point
- Effective communicator with strong presentation and report writing skills
- CSCS Safety Professional card
- Able to work as a member of a team, but capable of working alone to tight deadlines as appropriate
- Pride - sets own high-quality standards, e.g. attention to detail
- Passion for Health, Safety, Environment & Quality
- Lead by/set a good example

Desirable

- Level 3 AET or PTTLs preferable but not essential
- Working towards NEBOSH Diploma level 6

Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provide a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single person's private medical cover
- Permanent Health Cover

About Barhale:

Barhale is one of the largest privately-owned civil engineering and infrastructure specialists with 40 years of experience working UK-wide across the water, transport, built environment and energy sectors. Founded by our Chairman, Dennis Curran in 1980, the group was originally set up as a specialist tunnelling contractor. Whilst we retain our tunnelling roots, repeated success in several sectors of the construction industry has enabled us to expand our skillset and become one of the largest privately-owned infrastructure specialists in the UK.

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What we do

We provide design, construction and maintenance services to the following sectors.

- Water
- Transport
- Energy
- Built Environment

We also possess a range of specialist skills to support our civil engineering and infrastructure activities including

- Tunnelling
- MEICA capabilities
- In-house design
- A steel-fabrication and supply subsidiary (BCS Group)

Who we are?

Barhale operates as a tier 1 partner for blue-chip, regulated and private clients. We work as part of large frameworks, joint ventures and alliances, as well as on individual projects developing long-standing relationships based on Trust, Integrity and Pride.

Our People

We employ a direct workforce of over 800 employees nationwide. We recognise that our business is only as good as the people we employ, which is why we value them so highly and invest in regular training and development, utilising our dedicated training facility in Walsall.

How to apply:

careers@barhale.co.uk