

come and work with us



As part of your application, please include a cover letter addressing the following points:

- Why are you interested in joining the @one alliance?
- What behaviours and values will you bring to the role and @one alliance?

To make your application stand out, why not show us a project you have completed which showcases your ability to think creatively and deliver innovation and value?

Graduate Site Engineer

Here within the Anglian Water @one Alliance, we are a totally collaborative organisation made up of our seven partner companies (Anglian Water, Balfour Beatty, Barhale, MMB, MWH Treatment, Skanska and SWECO) and our extended supply chain, delivering over half of Anglian Water's capital investment programme.

We are gearing up for our most exciting and challenging Asset Management Period yet, known as AMP 8, this will see us deliver a programme of work larger than we've ever delivered before. We are driving change, empowering us to set global benchmarks and build a better environment, with the opportunity to offer enhanced growth and development to our workforce. We're looking to build on our existing teams with an environment for career progression. To do that we need aspiring driven talent to help us achieve our ambitious targets, are you ready to join us as we prepare to deliver the most creative and innovative AMP we have ever seen?

We are looking for a number of Site Engineer Graduates to join us on our exciting journey and contribute to our future success whilst being part of a designated scheme which will equip successful candidates with the skills, experience and opportunity to embark on a varied and fulfilling career.

What you will be doing as our new Graduate Site Engineer?

As our new Site Engineer graduate, you'll be supported and guided by experienced engineers and site professionals as you work in collaboration with other disciplines to ensure our designs and solutions are correctly installed and built on site. You'll learn and adopt industry-leading approaches practiced by the @one Alliance Delivery team.

Leading our teams towards safety, quality, and project targets on a consistent basis, you'll always work with transparency and integrity, you'll lead by example whilst ensuring we strive towards our outperformance targets.

Responsibilities:

- Ensure work carried out meets @one alliance and statutory legal requirements via a range of activities including site inspections, reviewing method statements and risk assessments, and delivering toolbox talks.
- Setting out on site, ensuring the construction and installation teams understand what is required and fulfil specifications.
- Management of quality on-site, including inspections, reports
- Working alongside our site managers to ensure the safe delivery of our work.
- Encourage and promote near-miss reporting ensuring close-outs are delivered and fed back to the site manager and operatives.

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- Champion a 'Get it right first-time mentality; Check the quality of finished products delivered by teams ensuring product is completed to a high standard
- Order and manage hired internal and external equipment daily to optimise performance and reduce costs.
- Responsibility for consistently high-quality work and contributing to the overall effectiveness of the team.
- Support the team in the drive towards excellence in Health & Safety, demonstrating applied knowledge & skills.
- Proactively and reactively champion the need to deliver technical excellence ensuring the importance is understood and implemented across projects.

A little bit about your skills, experience, and behaviours....

To join our team in our quest to remain an industry-leading alliance by pushing boundaries of innovation, you'll be educated to a degree level in engineering/construction-related subjects and have a keen passion to pursue a career in Construction.

You'll demonstrate strong communication, collaboration, and stakeholder management skills and be comfortable using IT software and packages daily to complete required site administration, you'll demonstrate proven problem-solving skills by embracing new technologies and ways of working.

If you are a recent Graduate looking to put your educational learning into practice in an environment where you can flourish and add value to our operations, please apply today!

How to apply:

earlycareers@barhale.co.uk